



Job Description – Team Manager - New Zealand Major Sox U23 Men’s Team

Position Title: Team Manager - New Zealand Major Sox U23 Men’s Team

Reports To: Head Coach New Zealand U23 Team and High Performance Director Softball New Zealand

Key relationships: Softball NZ Tournaments and Events Manager, Softball NZ CEO, Black Sox Manager, National U23 athletes, National U23 staff, Junior Black Sox manager, NFC and provincial age-group managers.

Date Written: December 2016

Our vision is to develop the world’s most innovative performance system, one that builds champion New Zealand softballers who consistently perform on the international stage.

A performance system that will be achieved through; a clear understanding of what is required to win international softball games and tournaments, the right people involved from an athlete and coach perspective, builds a single system with high collaboration, and one of sharing and alignment throughout a high performance environment.

The performance of the New Zealand Black and White Sox teams in pinnacle events i.e. World Championships and Olympics Games are our system priority. The men’s Black Sox programme are currently ranked number one in the world and the women’s White Sox programme is in fifth position.

Please see the following detail.

The New Zealand U23 Team Manager will be part of a management team supporting the development of a group of national athletes toward maximising their potential and realising the SNZ high performance vision.

This includes:

- Planning and management of the U23 Squad through preparation for the Australian U23 Championships, which will be held in Queensland in July 2017;
- Planning and management of the national camp, which will be held in October 2017.

These two program activities combined with National Provincial and National Club championships will see our leading identified 19-23 aged athletes in an annual periodised U23 program that supports their development from Junior Black Sox toward the possibility of playing for the Black Sox.

Job Responsibilities:

The role of the Team Manager New Zealand U23 Team is to:

- To represent SNZ in all dealings with New Zealand U23 Team athletes, coaching and support staff under contract to compete in a particular event and/or tour;
- To be responsible for the management of the welfare and behaviour of athletes, coaching staff, support staff and officials selected in the New Zealand U23 Team, when training and competing at an event and/or tour and when travelling in respect of the event/tour;



- To liaise with SNZ Office Staff regarding preparation for the event/tour, including travel and accommodation bookings, outfitting and other logistics and assist with the communication to the relevant athletes, coaching staff, support staff and officials;
- To represent SNZ in all official capacities (except those taken on by the Head of Delegation, where a Head of Delegation is appointed by SNZ) at the event/tour;
- Assume the role of Manager for any or all fixtures associated with the New Zealand U23 Team;
- In consultation with the New Zealand U23 Head Coach keep Softball New Zealand management advised of all significant developments associated with the New Zealand U23 Team especially any issues likely to become contentious and/or of significant public interest;
- Be an integral member of the Softball New Zealand High Performance Staff and take a collaborative approach toward the greater development of elite softball; and
- To ensure that the program expenditure fits within a financial budget as set and agreed by Softball New Zealand;

Skills and Competencies:

To be successful in this role, a candidate will ideally have: ☒

- The ability to work within a team; is able to communicate effectively with the Head Coach of the program and have a fundamental belief in the strategic direction that the Head Coach is taking with the program.
- Proven track record of success in managing at national or international level;
- Experience in planning, organising and implementing logistical planning;
- Ability to work as part of a team to achieve a desired outcome;
- Ability to work in a high pressure environment;
- Exceptional people skills, with an emphasis on the management of player, coaching and support personnel toward the logistical planning and desired program values;
- Effective communication skills;
- Proven financial management skills to set, monitor and adhere to an agreed budget;
- Attention to detail;
- Trustworthy;
- Able to work irregular hours with the capacity to travel domestically and overseas.

Term:

The role is from April 2017 and will end 31 August 2018.

Reporting:

There will be an annual review of the program with the Manager by the High Performance Director (approximately November).

Remuneration:

This position is not remunerated and expenses will be covered within the agreed program.